



## SHIELD RANCH

WILD FOR GOOD

# Natural Resource/Private Ranch Internship Shield Ranch Barton Creek

**The Opportunity:** Shield Ranch Barton Creek is located in southwestern Travis County. Located just 18 miles southwest of downtown Austin, we are a 6,600-acre historic district and wildland protected through conservation easements with The Nature Conservancy and the City of Austin. The Ranch has received numerous awards (including the Texas Parks and Wildlife Department Statewide Lone Star Land Steward Award) and has been widely recognized for its commitment to land stewardship, water quality, ecological diversity, research, outreach, and environmental education. The Ranch has been in the Shield-Ayres family since 1938.

**Job Description:** Shield Land Stewardship Group, LLC is currently accepting applications for a 2026 summer intern. This is a full-time, term position lasting up to 10 weeks based on performance. This position will provide support to the Director of Land Stewardship and other staff in various aspects of conservation and land management.

Primary duties will be to assist with conservation and land management activities and projects including: brush management, invasive species control, wildlife and habitat surveys, infrastructure and capital improvements, tractor and skid loader work, water quality monitoring, and trail maintenance. In addition, the intern will gain experience regarding practical land and natural resource management involving the maintenance and operation of a 6,600-acre property.

**Compensation and Benefits:** Compensation is \$15/hour. On-site housing and utilities are provided. A high-clearance vehicle or UTV for accessing ranch roads is provided during workdays for use on the Ranch only. Intern may submit for mileage reimbursement, at the current IRS rate, for any work-related errands performed with the intern's personal vehicle. The dates of employment are May 18<sup>th</sup> – July 24<sup>th</sup>, however, start and end dates are flexible.

**Qualifications:** Enrolled in a college or university program with a focus on natural resource management, conservation, or environmental sciences. Working knowledge and experience in land management is preferred. Must be willing and able to safely operate gas-powered equipment (UTVs, chainsaws, string trimmer, etc.) and a variety of hand tools. Previous experience with operating a tractor and skid loader is preferred but not required. Must be willing to work in all kinds of weather and in various natural habitats and ground conditions. Work will involve hiking uneven terrain and lifting and carrying up to 50-lbs occasionally. Applicants must be competent in basic computer skills including Microsoft Office and email. Experience using GPS and GIS software is preferred. Applicants must have a positive attitude, strong work ethic, good communication skills, ability to multitask, and work cooperatively with others. Successful candidates must maintain a valid driver's license.

### How to Apply:

Please submit your resume along with a cover letter and 3 references via email with subject line Attn: 'SRBC Internship Position' to [info@shieldranch.com](mailto:info@shieldranch.com). Deadline for application is February 28<sup>th</sup>, 2026. Finalists are subject to a criminal background check.