



# EL RANCHITO AT SHIELD RANCH

**Job Title:** Conservation Corps Crew Leader  
**Supervisor:** Conservation Corps Director  
**Classification:** Seasonal Employment

### Employment Dates

Hired – May 31: Hours worked prior to camp, between 5-10 hours per month remote and scheduled time for camp planning and preparation; flexible schedule.

June 1 – July 14: Residential, overnight camp at the Campsite at Shield Ranch. This position will require living on-site during residential camp dates.

### Residential Camp Dates at Shield Ranch

Saturday, June 1 – Thursday, June 6, Sunday, June 9- Thursday June 13	Staff Training
Sunday, June 16 – Friday, June 28	CC Session 1
Saturday, June 29- Friday, July 5th	Staff Off
Saturday, July 6th	Staff Prep Day
Sunday, July 7th – Saturday, July 12	CC Session 2
Saturday, July 13	Staff Wrap-Up

### Compensation

**Residential salary:** \$3,800 from June 1 – July 13 with housing, meals and board provided

**Hourly Rate:** \$17-\$18 per hour for time working outside of June 1- July 13 (depending on experience)

### Additional Compensation Opportunities

**Lifeguard Certification:** \$300 if serving as a certified lifeguard; \$450 for Waterfront Lifeguard certification

**Early Commitment:** \$150 bonus for committing to work with El Ranchito by March 1<sup>st</sup>, 2024 by completing staff paperwork

**Referral:** \$100 for a referral of another staff member who completes the summer season

### **Description**

El Ranchito’s mission is to connect children with the natural world by providing an extraordinarily fun and inspiring nature-immersion camping experience. 90% of our campers qualify for free or reduced lunch at school and may not otherwise have the opportunity to attend a residential camp. We partner with El Buen Samaritano, Communities in Schools, Dell Children’s Hospital and People’s Community Clinic, as well as other organizations, to recruit campers. Conservation Corps is an overnight camp for 10th-12th graders focusing on nature immersion, community building, leadership development, and job training. Campers are called Corps Members and learn valuable job skills while earning a stipend for their work. Working together, Staff and Corp Members build trails, restore wildlife habitat, and have fun adventure trips. Camp is located at the Campsite at Shield Ranch, which is on a protected 6,400-acre historic family ranch just 20 miles southwest of central Austin.



## **EL RANCHITO**

### **AT SHIELD RANCH**

#### **The Campsite at Shield Ranch**

El Ranchito has operated for 17 years and the artfully designed and off-grid permanent camp facilities are the new home the El Ranchito. The Campsite is designed to stay cool during hot days and increase comfort and safety. The Campsite offers screened sleeping shelters, a screened open-air pavilion with gathering/dining space, industrial kitchen, innovative sustainable systems for showers and evaporative toilets, and a safe place during inclement weather. All solar and rainwater facilities, the Campsite models our conservation values. Our facility uses fans, shade, and breezes to stay cool. We have one air-conditioned space.

#### **Conservation Corps (CC) Crew Leader responsibilities include:**

- Responsible for health and safety of CC members with support from a team of qualified and trained staff.
- Help members participate fully in the daily schedule including conservation projects, transitions, meals, and activities.
- Engage members in conservation projects, community circles, nature activities, games, field trips, and journaling.
- Respond to members' needs and seek support when needed from co-staff and leaders.
- Create a supportive, kind, and inclusive camp community for members to grow and thrive.
- Encourage members to make friends, try new things and participate fully in camp.
- Participate in a daily staff meeting.
- Contribute to the weekly camp evaluation and final evaluation after camp sessions end.
- Participate in camp duty rotation with assigned crew.
- Other duties as assigned

#### **Qualifications**

- At least 21 years of ages
- Experience working with youth 14-18 years old
- Ability to work in outdoor setting for extended periods
- Strong interpersonal skills and ability to communicate effectively with children, parents, and other staff members
- Ability to pass a background check
- Ability to obtain First Aid and CPR certification
- Ability to be on-site during duration of employment while session is running