



EL RANCHITO AT SHIELD RANCH

Job Title: Conservation Corps Crew Leader
Supervisor: Conservation Corps Director
Classification: Seasonal Employment

Employment Dates

Hired – June 2: Hours worked prior to camp, between 5-10 hours per month remote and scheduled time for camp planning and preparation; flexible schedule.

June 3 – July 16: Residential, overnight camp at the Campsite at Shield Ranch. This position will require living on-site during residential camp dates.

Residential Camp Dates at Shield Ranch

Saturday, June 3 – Thursday, June 8, Sunday, June 11 - Thursday June 15	Staff Training
Sunday, June 18 – Friday, June 30	CC Session 1
Monday, July 3 – Saturday, July 15	CC Session 2
Sunday, July 16	Staff Wrap-Up

Compensation

Residential salary: \$3,800 from June 3 – July 16 with housing, meals and board provided

Hourly Rate: \$17-\$18 per hour for time working outside of June 3- July 16 (depending on experience)

Additional Compensation Opportunities

Lifeguard Certification: \$300 if serving as a certified lifeguard; \$450 for Waterfront Lifeguard certification

Early Commitment: \$150 bonus for committing to work with El Ranchito by March 1st, 2023 by completing staff paperwork

Referral: \$100 for a referral of another staff member who completes the summer season

Description

El Ranchito’s mission is to connect children with the natural world by providing an extraordinarily fun and inspiring nature-immersion camping experience. 90% of our campers qualify for free or reduced lunch at school and may not otherwise have the opportunity to attend a residential camp. We partner with El Buen Samaritano, Communities in Schools, Dell Children’s Hospital and People’s Community Clinic, as well as other organizations, to recruit campers. Conservation Corps is an overnight camp for 10th-12th graders focusing on nature immersion, community building, leadership development, and job training. Campers are called Corps Members and learn valuable job skills while earning a stipend for their work. Working together, Staff and Corp Members build trails, restore wildlife habitat, and have fun adventure trips. Camp is located at the Campsite at Shield Ranch, which is on a protected 6,400-acre historic family ranch just 20 miles southwest of central Austin.



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The Campsite at Shield Ranch

El Ranchito has operated for 16 years and the artfully designed and off-grid permanent camp facilities are the new home the El Ranchito. The Campsite is designed to stay cool during hot days and increase comfort and safety. The Campsite offers screened sleeping shelters, a screened open-air pavilion with gathering/dining space, industrial kitchen, innovative sustainable systems for showers and evaporative toilets, and a safe place during inclement weather. All solar and rainwater facilities, the Campsite models our conservation values. Our facility uses fans, shade, and breezes to stay cool. We do not have air conditioning.

Conservation Corps (CC) Crew Leader responsibilities include:

- Responsible for health and safety of CC members with support from a team of qualified and trained staff.
- Help members participate fully in the daily schedule including conservation projects, transitions, meals, and activities.
- Engage members in conservation projects, community circles, nature activities, games, field trips, and journaling.
- Respond to members' needs and seek support when needed from co-staff and leaders.
- Create a supportive, kind, and inclusive camp community for members to grow and thrive.
- Encourage members to make friends, try new things and participate fully in camp.
- Participate in a daily staff meeting.
- Contribute to the weekly camp evaluation and final evaluation after camp sessions end.
- Participate in camp duty rotation with assigned crew.

Qualifications

Experience	Skills	Knowledge	Attributes
-Working with youth ages 14-18 -Nature, outdoor, adventure camp, program, or education -Teaching or counseling -Conservation and/or sustainability	-Putting health and safety first -Comfortable accepting supervision and working on a team -Listening -Problem solving -Asking for help, guidance, support	-Health and safety -Planning and scheduling -Diversity, equity, and inclusion	-At least 21 years of age -Education and/or work experience in education, conservation, natural resources, sustainability -Current CPR and First Aid certifications -Residential on-site during camp dates -During off time, a place to stay not at the Campsite -Desire/ability to live outdoors in June-July summer weather -Transportation to and from the Campsite or El Buen Samaritano -Walk at least 3 miles on uneven terrain