



## SHIELD RANCH

WILD FOR GOOD

### Natural Resource/Private Ranch Internship Shield Ranch Barton Creek

**The Opportunity:** The 6,800-acre Shield Ranch Barton Creek is located in southwestern Travis County. The Ranch is a protected wildland in close proximity to the City of Austin with ninety-three percent of the property under conservation easements with The Nature Conservancy and the City of Austin. The Ranch has received numerous awards (including the Texas Parks and Wildlife Department Statewide Lone Star Land Steward Award) and has been widely recognized for its commitment to land stewardship, water quality, ecological diversity, outreach, and education. The Ranch has been in the Shield-Ayres family since 1938.

Shield Land Stewardship Group, LLC is currently accepting applications for a 2022 summer intern. This is a full-time, term position lasting up to 10 weeks based on performance. This position will provide support to the Operations Manager and other staff in various aspects of conservation and land management at Shield Ranch Barton Creek near Austin, Texas.

Primary duties will be to assist the Operations Manager with various conservation and land management activities and projects including: mechanical brush management, herbicide application, invasive species removal, wildlife and habitat surveys, road repairs and maintenance, water system improvements, tractor and skid loader work, water quality monitoring, and trail maintenance. In addition, the intern will gain experience regarding practical land and natural resource management involving the maintenance and operation of a 6,800-acre property.

**Compensation and Benefits:** Compensation is \$14/hour. On-site housing and utilities are provided. A high-clearance vehicle or UTV for accessing ranch roads is provided during workdays for use on the Ranch only. Intern may submit for mileage reimbursement, at the current IRS rate, for any work-related errands performed with the intern's personal vehicle. The dates of employment are May 16<sup>th</sup> – July 22<sup>nd</sup>, however start and end dates are flexible.

**Qualifications:** Enrolled in a college or university program with a focus on natural resource management, conservation, or environmental sciences. Working knowledge and experience in land management is preferred. Must be willing and able to safely operate gas-powered equipment (ATVs, chainsaw, string trimmer, etc.) and a variety of hand tools. Previous experience with operating tractor and skid loader is preferred but not required. Must be willing to work in all kinds of weather and in various natural habitats and ground conditions. Work will involve hiking uneven terrain and lifting and carrying up to 50-lbs occasionally. Applicant must be competent in basic computer skills including Microsoft Office and email. Experience using GPS and GIS software is preferred. Applicant must have a positive attitude, strong work ethic, good communication skills, ability to multitask, and work cooperatively with others. Additional qualities include: highly motivated, self-starting, honest individual displaying sound judgment and pragmatic approach to decision-making. Applicant should display attentiveness to matters of safety, risk, and liability as well as sensitivity to security of ranch property. Successful candidates must maintain a valid driver license.

#### How to Apply:

Please submit your resume along with a cover letter and 3 references via email with subject line 'Attn: Internship Position' to [info@shieldranch.com](mailto:info@shieldranch.com). Deadline for application is March 7, 2022. Finalists are subject to a criminal background check.